

Human Rights and Equal Opportunity Commission

SCHEDULE OF COMMITMENTS

as at 30 June 2004

	2004 \$	2003 \$
BY TYPE		
Other Commitments		
Operating leases ¹	13,315,235	15,726,306
Other commitments ²	3,599,282	3,454,397
Total other commitments	16,914,517	19,180,703
Commitments receivable	(8,181,238)	(5,236,201)
Net commitments	8,733,279	13,944,502
BY MATURITY		
Operating Lease Commitments		
One year or less	1,569,370	1,548,911
From one to five years	6,319,207	6,230,280
Over five years	3,469,628	5,368,712
Other Net Commitments		
One year or less	(675,654)	(414,261)
From one to five years	(1,872,052)	959,358
Over five years	(77,220)	251,502
Net Commitments by maturity	8,733,279	13,944,502

NB: Commitments are GST inclusive where relevant.

Note	Nature of lease	General description of leasing arrangement
1	Leases for office accommodation	The agreement allows annual fixed rental increases. There are no options to renew.
1	Agreements for the provision of motor vehicles to senior executive officers	No contingent rentals exist. There are no renewal or purchase options available to HREOC.
1	A lease in relation to desktop computer equipment	The lessor provides all desktop computer equipment and software. The contract allows for variations to the duration of the rental and to the equipment rented.
2	Other commitments	Consisting of agreements with other entities for services, outgoings and AEPUs.

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Schedule of Contingencies

as at 30 June 2004

Contingent liabilities	150,000	-
Contingent assets	-	-
Net contingent liabilities	150,000	-

Details of each class of contingent liabilities and assets, including those not included above because they cannot be quantified or considered remote, are disclosed in **Note 13: Contingent Liabilities and Assets**.

The above schedules should be read in conjunction with the accompanying notes.