

## Anti-racism training

### Training Overview

Our *Anti-racism* training package is a face-to-face training session aimed at improving participants' ability to **address racist behaviours** in their daily-life and the workplace. The training provides the necessary **strategies and tools** to **identify and address** bias, structural inequality and **racist behaviours** in one's self and others. Key content covered includes; perceptions and definitions of race and racism, structural inequality, power and privilege and strategies for anti-racism action.

### Learning outcomes

The key learning outcomes of the training are:

- increased understanding of race, racism and discrimination
- increased understanding of the contexts in which racism occurs
- ability to identify bias, structural inequality and racist behaviours in one's self and others
- ability to identify strategies and tools to recognise racism and provide effective bystander action and support.

### What's included

The Commission is able to deliver the training in all capital cities and regional centres, as well as via webinar. The training package includes:

- facilitation from an experienced trainer
- provision of accessible training rooms (if required)
- invitation and registration services
- light refreshments
- participant Handbook and other training materials.

### Cost

Our standard *Anti-racism* training is delivered as a full-day training workshop. The cost of delivery is **\$5000 AUD + GST** for up to **20 participants**.

This package may be tailored to your organisational needs in relation to the content and duration. Cost of delivery will vary dependant on travel and customisation. To discuss your organisation's training needs or to obtain a

quote, please contact the Commission's education team at [training@humanrights.gov.au](mailto:training@humanrights.gov.au).