

## **Submission 27**

I was sexually harassed at work by a male colleague who despite my age would make comments about my breasts in public, he also made sexually explicit comments about younger female colleagues such as she is a skinny little thing I would like to fuck. I told him on several occasions to stop and he persisted. I then had a meeting with HR and reported the behaviours. Several other colleagues had also been harassed but did not wish to report what was happening. He was doing this to humiliate and bully us. I would add I am a nurse and work for a large regional public health care provider. Once I made the allegation my manager called me into her office and abused me saying that he was upset and had sent a legal letter and that I should withdraw my complaint. That day I was extremely distressed and so my manager sent me to staff care I saw an in house Dr and he told me there was nothing they could do to help me as the organizations psychologist was on leave. At no stage was I offered any outside counselling or support. An investigation was done by HR and I believe he was formerly cautioned at no stage have I ever received any support or feedback from the organization no offer of counselling no discussion of the process nothing. I continue to have to work with this person to this day.