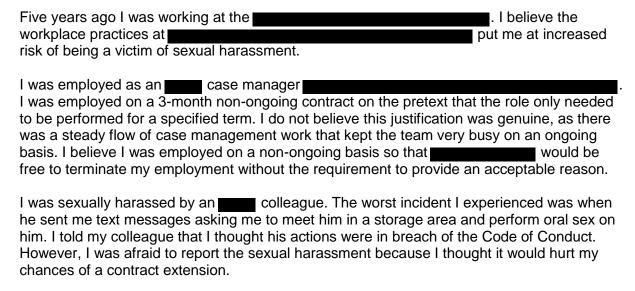
Submission 20



Non-ongoing employment contracts should only be used where there is a genuine requirement to perform work for a specified term or specified task. They should not be used as a trial period, with a potential contract extension held over the worker's head from day one. Insecure employment puts workers in the position of having to tolerate unsafe working conditions, such as sexual harassment, for fear of termination.