Submission 2

I am employed as a Registered Nurse . When I respectfully asked a peer and colleague to attend to something, that was consistent with workplace policy, she stated in an audible voice "I'm not having a fucking poofter telling me what to do" this was said in front of two other colleagues and patients/visitors.

I reported it to the Manager, and as she was not surprised by this persons behaviour, I told her not to worry that I'd handle it. The next day I spoke with the perpetrator telling her I thought she was out of line.....she simply stated "I'm surprised you're upset"

I did contact anti discrimination dept who told me the incident need to be managed at a local level first, before coming to them, as I didn't think it was viewed as "Important enough" by management I let it go. It did affect my mental health as it reinforced the belief that...." you're gay you don't have a voice"

Thanks