

From: Julian & Sandra [<mailto:julsandy@bigpond.net.au>]

Sent: Sunday, 3 May 2015 2:16 PM

To: Communications Unit

Subject: my son's right to work

I am the parent of a 44y.o. son, Shane Smithers. He has been employed at Sunnyfield in Sydney for 20 years. He is happy in his work, and the job and the relationships within his world. His financial needs are not great.

It is apparent that the Australian Human Rights Commission does not understand his position. The move to increase his wages is NOT going to improve his rights at all. In fact it will DESTROY his RIGHT to work.

Sunnyfield cannot pay higher wages, and, so if his wage rises he will be too expensive to employ and be out of the only job he is ever likely to have.

As parents we obviously want the best for our son. The best for our son is to maintain his employment. Dogooders and yourselves should realize you are on the WRONG track.

Maintaining his right to employment is all important — the money is of no consequence. It is incumbent on you to do the right thing by Shane and forget this nonsense of wage increase. Think about his right to employment.

If, for any reason you may wish to contact me or my wife on this matter, please feel free to do so. Call us on 0418 20 1112 at any time.

sincerely dr. Julian and Sandra Smithers