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PART C: Submission

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My experience of parliamentary workplaces was negative. I was hired as a Casual Hansard transcriber in early 2020. I was fired after approximately 5 shifts. I had received very little feedback or redirection to address any issues with my performance. How I was treated was not in keeping with written materials aimed at explaining the duties of the role to new Hansard transcribers and which stated that a wide berth would be given new employees in which to develop their skills and learn from their mistakes. In my case however I had not been made aware that my performance could result in termination if it did not improve nor was I given an opportunity to improve it and was promptly escorted out without an adequate or perhaps even any explanation of what about my performance called for my termination.