

# Self Help Workplace

Friday 4 March 2016

Ms Michelle Lindley  
Deputy Director – Legal  
Australian Human Rights Commission

By email: michelle.lindley@humanrights.gov.au

Dear Ms Lindley

**Re: Business Services Wage Assessment Tool - Exemption**

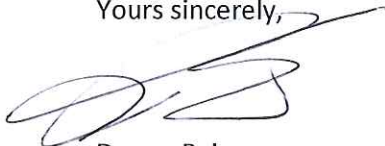
Self Help Workplace strongly supports the NDS application to the Australian Human Rights Commission (AHRC) seeking an interim exemption from the Disability Discrimination Act (DDA). The application relates to the use of the Business Services Wage Assessment Tool (BSWAT) by Australian Disability Enterprises (ADEs) during the period 30 April 2015 to 18 December 2015.

NDS has joined the interim application on behalf of its member organisations that operate ADEs that may be affected by an absence of DDA coverage in respect of the BSWAT for the period 30 April 2015 until 18 December 2015.

If approved by the AHRC, the interim exemption would ensure that ADEs will be covered against claimed breaches of the DDA if they were still using the BSWAT during the period 30 April 2015 to 18 December 2015. For this reason, Self Help Workplace strongly supports NDS application for the interim BSWAT DDA exemption. Granting the interim exemption will ensure that an uninterrupted period of coverage under the DDA will be in place for ADEs using the BSWAT for the period 30 April 2014 until 29 February 2016.

Self Help Workplace is an NDS member.

Yours sincerely,



Donna Bain  
General Manager



**merit**  
COMMERCIAL  
SOLUTIONS



**plenty**  
CATERING  
& HIRE



**encore**  
CLOTHING



**prime**  
TIMBER  
PRODUCTION

